



245 SE Thompson
Winston, OR 97496

Phone: 541-679-6114
www.winstoncity.org

NOW HIRING — FULL TIME
STREET / UTILITY WORKER
Starting at \$22.19/hour

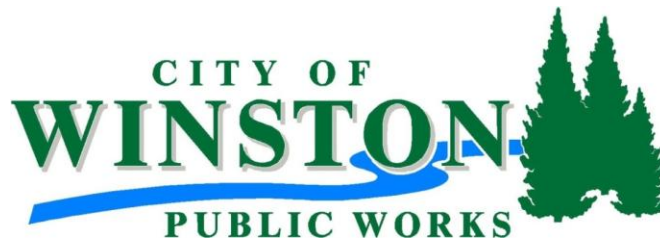
The City of Winston is looking for a motivated, hardworking individual to join our team as a full-time Street/Utility Worker.

This person will be working with a wide variety of hand and power tools.
Schedule: Monday – Friday, 7:30 AM – 4:00 PM, with occasional weekend work.

What you'll need; a valid Oregon driver's license, be at least 18 years of age, a high school diploma or equivalent, and the ability to pass a pre-employment drug screen and background check.

Job description and application at Public Works, 245 SE Thompson, or City Hall, 201 NW Douglas Blvd, Winston, Oregon 97496, or online at www.winstoncity.org

Position is open until filled; The City of Winston is an Equal Opportunity Employer.



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STREET UTILITY WORKER

Full-Time • Monday–Friday, 7:30 a.m.–4:00 p.m.

\$22.19 per hour

DEFINITION

Under general supervision, semi-skilled manual and operational tasks perform in the construction and maintenance of the City's rights-of-way, infrastructure, parks, and buildings. Learns to operate a variety of tools, vehicles, and equipment.

SUPERVISION RECEIVED

Works under the direct supervision of the Public Works Foreman. May work independently on routine tasks once procedures and equipment operation are learned and may be responsible for completing some jobs without specific instruction.

SUPERVISION EXERCISED

None. Supervising other employees is not a normal responsibility of this position.

ESSENTIAL JOB FUNCTIONS

- Performs heavy manual labor, including digging ditches, cutting brush and trees, and removing obstacles and debris from roadways and adjacent areas.
- Loads and unloads materials of all kinds.
- Washes, waxes, and cleans city vehicles.
- Maintains park irrigation systems and cleans gutters, culverts, and catch basins.
- Performs manual labor related to patching and maintaining streets, including the use of cold mix and hot asphalt.
- Operates a variety of power and hand tools, including jackhammers, cement saws, compressors, testing equipment, and other shop tools used in construction and equipment repair.
- Gains basic experience operating trucks and equipment, including dump trucks, trenchers, backhoes, sweepers, and mowers.

KNOWLEDGE, SKILLS & ABILITIES

- Knowledge of, or the ability to learn, safe equipment operation and the precautions necessary to avoid accidents.
- Ability to operate passenger vehicles.
- Ability to learn proper procedures and follow a supervisor's instructions.
- Ability to follow simple oral and written instructions and act on them appropriately.
- Ability to operate a backhoe and other motorized equipment.
- Ability to use hand tools of assorted sizes and shapes.

WORK STANDARDS

- Regular attendance and punctuality.
- Speaks and acts truthfully; exhibits self-control and attention to detail.
- Conducts oneself with integrity, morality, character, and trustworthiness.
- Thorough in completing work tasks.
- Accepts supervision and constructive criticism.
- Establishes and maintains harmonious working relationships with coworkers and the public.
- Remains calm and effective under high-stress situations.
- Reliable, responsible, and dependable; willing to take on new responsibilities and challenges.

Requires a valid Oregon driver's license with a satisfactory driving record, a minimum age of 18, and successful completion of a pre-employment drug screening and background check.

EDUCATION & EXPERIENCE

The following are minimum standards:

- Graduation from high school or completion of a GED certificate.

WORKING CONDITIONS

The City of Winston is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon's disability accommodation and discrimination laws, and to ensuring equal employment opportunity for qualified persons with disabilities. The city will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, unless doing so would create an undue hardship on City operations, pose a safety risk to the employee or coworkers, or eliminate an essential job function.

Work is performed primarily outdoors, with exposure to varying weather conditions and noisy work areas. The position may require:

- Standing, walking on all types of terrain (including uneven and cluttered surfaces), bending, stooping, crouching, sitting, and kneeling.
- Remaining in one position for extended periods.
- Pushing, pulling, reaching above shoulder height and to ground level, and grasping.
- Climbing equipment, stairs, and ladders.
- Hearing radio transmissions and lifting up to 50 pounds.
- Exposure to bee stings, noxious weeds, other allergens, unpleasant odors, chemicals, and other environmental substances.
- Working in darkness or artificial light and in confined spaces.
- Wearing helmets, safety glasses, and ear plugs/muffs, with some exposure to hazardous traffic conditions.

These factors are representative of, but not limited to, the conditions an individual must be able to meet to successfully perform the essential functions of the Street Utility Worker position.

VETERANS' PREFERENCE

The City of Winston follows Oregon law regarding veterans' preference. Applicants must complete the Veterans' Preference Form and attach a copy of their DD214/DD215. Disabled veterans must also include a copy of their VA benefit summary/award letter with their application.

HOW TO APPLY

Submit a completed application in person or by mail to:

- Winston Public Works — 245 SE Thompson St., Winston, OR 97496
- City Hall — 201 NW Douglas Blvd., Winston, OR 97496

Equal Opportunity Employer