

245 SE Thompson Winston, OR 97496 Phone: 541-679-6114 www.winstoncity.org

STREET UTILITY WORKER Full Time Position Monday-Friday 7:30 a.m. – 4:00 p.m. \$22.19 Per Hour DOE

DEFINITION:

Under supervision, performs semi-skilled manual and operational tasks in the construction and maintenance of the City's right of way's, infrastructure, parks, and buildings. Will learn to operate a variety of tools, vehicles, and equipment.

SUPERVISION RECEIVED:

Works under the direct supervision of the Public Works Foreman. Work may be performed with independence after routines and equipment operation are learned. Employee may be responsible for completion of some jobs without specific instruction or guidance.

SUPERVISION EXERCISED:

Supervision of other employees is not a normal responsibility of this classification.

ESSENTIAL JOB FUNCTIONS:

Perform heavy manual labor digging ditches, cutting brush and trees, removing obstacles and debris from roadways and adjacent areas, loading, and unloading materials of all kinds. Washing, waxing, and cleaning city vehicles, park irrigation, cleans gutters, culverts, and catch basins. Does manual labor connected with patching and maintaining streets, including the use of cold mix and hot asphalt. Operates a variety of power and other tools, including jackhammers, cement saws, compressors, testing equipment and other shop tools associated with construction and equipment repair. Gains basic experience operating trucks and equipment, including dump trucks, trenchers, backhoes, sweepers, and mower.

KNOWLEDGE, SKILLS & ABILITIES:

Reasonable knowledge or ability to learn the rules of safe operation of equipment and the precautions to be taken in order to avoid accidents. Ability to operate passenger vehicles. Ability to learn proper procedures and to follow supervisor's instructions. Ability to follow simple oral and written instructions and to act upon them accordingly. Ability to operate a backhoe and other motorized equipment. Ability to use various sizes and shapes of hand tools.

WORK STANDARDS:

Regular attendance and punctuality. Speak and act truthfully. Exhibit self-control and be detail oriented. Conduct oneself with integrity, morality, character, and trustworthiness. Thorough when completing work tasks. Accept supervision and constructive criticism. Establish and maintain harmonious working relationships with other employees and the general public. Calmly and effectively process high stress situations. Reliable, responsible, and dependable. Willingness to take on responsibilities and challenges. *Valid Oregon driver's license with satisfactory driving record, minimum 18 years of age, pre-employment drug screening and*

EDUCATION & EXPERIENCE:

Education and experience requirements listed are minimum standards.

Education: Graduation from high school or the equivalent GED certificate.

WORKING CONDITIONS:

The City of Winston is committed to complying fully with the Americans with Disabilities Act (ADA) and Oregon's Disability Accommodation and Discrimination laws. We are also committed to ensuring equal opportunity in employment for qualified persons with disabilities. The City of Winston will make reasonable efforts to accommodate a qualified applicant or employee with a known disability, unless such accommodation creates an undue hardship on the City of Winston's operations, or a safety risk to employee or coworkers, or removes an essential job function.

Work is performed primarily in an outdoor field environment with exposure to various weather conditions and noisy work areas. May require standing for various periods of time, walking in all types of terrain including uneven and cluttered surfaces, bending, stooping, crouching, sitting, kneeling, remaining in one position for an extended period, pushing and pulling, reaching above shoulder height and to ground level, climbing various equipment including stairs and ladders, grasping, hearing radio transmissions and lifting 50 pounds. Exposure to bee stings, noxious weeds, and other allergens, as well as exposure to unpleasant odors, chemicals, and other environmental substances; may work in darkness & artificial light, work in confined space; wearing helmets, safety glasses, ear plugs/muffs and may require some exposure to hazardous traffic conditions. The factors described herein are representative of, but not all-inclusive of, those that must be met by an individual to successfully perform as Street Utility Worker.

VETERANS PREFERENCE:

The City of Winston follows Oregon law regarding Veterans' Preference, you must complete the Veteran's Preference Form and attach a copy of your DD214 / DD215. If you are a disabled veteran, you must also include a copy of your Veteran's Administration benefit summary/award letter with your application.

HOW TO APPLY:

Completed Application In-Person: Winston Public Works 245 SE Thompson, Winston Oregon 97496 City Hall 201 NW Douglas Blvd Winston, Oregon 97496

Email application to: <u>andy.howell@cityofwinston.org</u>

Equal Opportunity Employer